



**CESUD**  
Empower. Sustain. Uplift.

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**CAREER OPPORTUNITY: RESOURCE MOBILIZATION & FUNDRAISING SPECIALIST (VOLUNTEER)**

Organization: Community Empowerment for Sustainable Development (CESUD)

**Current Status:** Community-Based Organization (CBO) currently transitioning to National NGO status

Location: Kakamega County, Kenya (with regional scaling to Vihiga, Bungoma, and Busia)

Position Type: Volunteer (Transitioning to a paid role upon successful securing of project funding)

Core Philosophy: *"From Aid to Agency. From Waste to Wealth. From Crisis to Resiliency."*

**About CESUD**

Founded in 2016, CESUD is a highly structured, technically rigorous CBO operating in Western Kenya. We are recognized for our historical success in managing large-scale donor funds—notably the KES 20,895,914 GOPA/GIZ Pro-Soil Project, which trained 7,611 farmers across all 60 wards of Kakamega County.

Today, CESUD operates an independent, resilient "Operational Engine" sustained by community passion and a robust professional staff. We are completely "10x Ready"—meaning our technical leadership, policy frameworks (SALTO-YOUTH compliance, Child Safeguarding, GESI), and field networks are fully established and intentionally poised to scale up operations immediately upon securing external funding.

We operate through five integrated pillars:

1. Protection of the Girl Child & Orphans (Combating menstrual poverty and school dropout rates)
2. Climate Resilience (Eco-restoration and conservation agriculture)
3. Sustainable Food Security (The "Lead Farmer" model and school/home kitchen gardening)
4. Holistic Adolescent Health (Reproductive health education and STI/HIV awareness)



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5. Integrated Circular Waste Management (Transforming waste-to-wealth via school-based composting)

### **The Opportunity**

CESUD is seeking a dynamic, strategic, and self-driven Resource Mobilization and Fundraising Specialist.

Because we are currently in an independent phase sustained by internal contributions, this position is initially offered on a voluntary basis. This is a rare opportunity for an ambitious professional to join a high-caliber team with an unblemished structural framework, inherit a proven institutional track record, and directly drive the fundraising strategy that will unlock our next phase of multi-million-shilling regional grants.

Upon successfully securing institutional, bilateral, or philanthropic funding, this position will transition into a fully compensated, long-term role.

### **Key Responsibilities**

- **Grant Writing & Proposal Development:** Draft compelling, technically sound grant applications, concept notes, and donor proposals tailored to institutional donors, corporate foundations, and international development agencies.
- **Donor Mapping & Strategy:** Identify, research, and build a robust pipeline of potential funding partners aligned with international development goals (UN SDGs) and CESUD's multi-pillar approach.
- **Partnership Cultivation:** Engage and manage relationships with local and international stakeholders, civil society networks, and government ministries to establish collaborative, funding-ready consortia.
- **Diversified Fundraising:** Explore creative fundraising streams, including corporate social responsibility (CSR) partnerships, crowdfunding, and high-net-worth individual giving.



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- Reporting Collaboration: Work closely with our Executive Director, Programs Manager, Accountant, and M&E Officer to align project metrics, historical financial proof-of-concepts, and budgets into winning bids.

### **Qualifications & Competencies**

- Education: University degree in International Development, Project Management, Communications, Business Administration, Economics, or a related field.
- Experience: Proven track record in resource mobilization, grant writing, or fundraising within the NGO/civil society sector (experience with international development agencies like GIZ, USAID, EU, or UN agencies is a distinct advantage).
- Skills: Exceptional written communication skills, budget alignment capacity, and the ability to articulate grassroots impact through a professional, data-driven lens.
- Mindset: An "Ownership Mindset" rooted in lean resourcefulness and a field-first mentality. You must be passionate about shifting community mindsets from aid dependency to local agency.
- Location Proximity: Ability to coordinate with our core management team based in Western Kenya.

### **What CESUD Offers You**

- An Established Asset Base: You will not be fundraising for a "start-up." You will be pitching an organization with zero audit queries, an extensive history of large-scale grant administration, and an active ecosystem of ministry partners.
- Career Fast-Track: The unique opportunity to build a fundraising portfolio from the ground up and anchor yourself as the lead resource mobilization professional for a scaling regional CBO/NGO.



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- Professional Growth: Work alongside a veteran, multi-disciplinary leadership team holding over 30 years of cumulative development experience.

## How to Apply

If you are ready to use your skills to restore dignity to vulnerable children, build circular economies, and transition communities from crisis to resilience, we want to hear from you.

Please submit your Curriculum Vitae (CV) and a Cover Letter detailing your past fundraising achievements or your strategic vision for resource mobilization at CESUD to:

✉ [ [info@cesud-kenya.org](mailto:info@cesud-kenya.org) ]

🌐 Website: [www.cesud-kenya.org](http://www.cesud-kenya.org)

📍 Headquarters: Kakamega County, Kenya

📅 Application Deadline: Latest 30th June 2026

**Diversity and Inclusion Note:** In line with our strict Gender Equality & Social Inclusion (GESI) policies, CESUD actively champions leadership and development opportunities for youth. **Young women below 35 years of age are strongly encouraged to apply.**

*CESUD is an equal opportunity employer committed to gender equality and social inclusion (GESI). Safeguarding vetting is mandatory for all successful applicants.*